



# ML&R MINORITY LEADERSHIP & RECRUITMENT CONFERENCE

MAY 5-6, 2017

The Social Justice Fight Continues:  
Coalesce, Challenge & Change

*Celebrating the 40th anniversary of the  
NJEA Minority Leadership and Recruitment Committee  
(formerly the Minority Involvement Committee)*

- Registration begins 4 p.m. Friday
- Dinner promptly at 6 p.m.
- Conference ends 3 p.m. Saturday
- Renaissance - Woodbridge Hotel Iselin, NJ

REGISTRATION  
DEADLINE IS  
**APRIL 21**

## KEYNOTE SPEAKER: JITU BROWN

Jitu Brown is the National Director for the Journey for Justice Alliance, a network of 30 grassroots, community-based organizations in 24 cities advocating for locally driven school improvement. He also teaches African-American history at St. Leonard's Adult High School, the only accredited high school in the nation that exclusively educates formerly incarcerated persons. Brown was formerly the Education Organizer for the Kenwood Oakland Communication Organization (KOCO) in Chicago. In addition, Jitu Brown helped develop the Mid-South Education Association, a grassroots advocacy group composed of administrators, parents, teachers, young people, and local school council members.



### FRIDAY NIGHT ELECTIVES (90 MINUTES)

1. Stress Management (Yoga)
2. Zumba Fitness (NEW)
3. Challenges, Strategies and Solutions for High Need School Districts
4. Money Matters: Now and Later
5. ESP Survivor (For Educational Support Professionals only)
6. School Safety & Security for School Employees
7. N.J. Amistad Commission (NEW) PD\*

### SATURDAY SEMINARS (FOUR HOURS)

1. Teaching Math with the Mathematical Practice Standards (MPS) (NEW) PD\*
2. Technology + Hands-on Activities = Success (NEW) PD\*
3. Creating Change through Social Justice & Cultural Competence
4. Diversity Curriculum for Education Support Professionals (NEW)
5. LGBTQ Advocacy: Celebrating and Supporting Diversity in Our Schools (NEW)
6. School to Prison Pipeline (NEW)
7. Using Restorative Justice Practices to Promote a Positive Culture and Supportive Climate in Schools

For more information visit [njea.org/MLR](http://njea.org/MLR)

\*Professional Development (PD) credits are available for Friday's elective 7 and Saturday's seminars 1 & 2

## FRIDAY NIGHT ELECTIVES (90-MIN):

- 1. Stress Management (Yoga)** – Unwind, unplug, relax, and refresh with Yoga. Join for a fun and relaxing restorative yoga class. Learn yogic principles that will empower and stimulate you. Discover simple ways to relieve stress; the power of conscious breathing; stimulate the senses through music and aromatherapy; clear the mind and soothe the body through guided relaxation and massage. This class will leave you calm, relaxed, empowered, and recharged.
- 2. Zumba Fitness (NEW!)** – A Latin-inspired cardio-dance workout that uses music and choreographed steps to form a fitness party atmosphere. While many of the types of dance and music featured in the program are Latin American inspired, classes can also contain everything from jazz, African beats, country, hip-hop, and pop. So come and dance to great music, with great people, and burn a ton of calories without even realizing it. Zumba is the perfect combo of fun, fitness and relaxation!
- 3. Challenges, Strategies and Solutions for High Need School Districts** – Education advocates from the Education Law Center (ELC) will discuss current challenges in urban education, including new assessments and graduation policies, the needs of English Language Learners, and school funding. Strategies for responding to each of these issues will also be discussed.
- 4. Money Matters: Now and Later** – Will you have enough money for the life you deserve? Learn the answers to important questions about money and finances.
- 5. ESP Survivor (For Educational Support Professionals only)** – Come learn in a fun and interactive way how to “outwit, outplay, and outlast” and NOT get voted off the “island” that is work. Be a Survivor.
- 6. School Safety & Security for School Employees** – The safety of our students and staff is paramount in today’s educational institutions. Participants will be introduced to necessary practices pertaining to lock-down procedures, emergency response procedures, emergency operation plan development, and preventive measures to protect students and staff during a time of school crisis.
- 7. N.J. Amistad Commission (NEW!) PD\*** – Schools in New Jersey must recognize the integral part African-Americans have played at every turn in this nation’s history. The Amistad Bill (A1301), which became law in 2002, mandates that NJ schools incorporate African-American history into their social studies curriculum. Learn strategies for integration and ways to raise awareness of the contributions of African-Americans in the development of American society.

**REGISTRATION** – Preregistration is required by April 21. The registration fee of \$250 single/\$190 double occupancy includes overnight accommodations, meals, self-parking, and materials. The commuter registration fee of \$140 includes meals, self-parking, and materials. Use of hotel facilities including restaurants, valet parking, etc. is not included in the registration fee. Special meal requests due to dietary and/or religious reasons should accompany your registration form.

Professional Development (PD) credits are available for Elective 7 and Seminars 1 & 2

For more information visit [njea.org/MLR](http://njea.org/MLR)

## SATURDAY SEMINARS (4-HOURS):

- 1. Teaching Math with the Mathematical Practice Standards (MPS) (NEW!) PD\*** – This workshop will focus on the implementation of effective teaching practices in mathematics and ideas to involve parents. Educators will walk away with tools, math tasks, and practices that foster grit, critical thinking and reasoning in the mathematics classroom.
- 2. Technology + Hands-on Activities = Success (NEW) PD\*** – Do you long to hear your students say these words, “I love math, reading, social studies, science . . .?” See how the use of technology can increase conceptual understanding and make the learning experience more engaging. Highlighted technologies will include TI-Technologies, Math/ELA in the Movies, Seesaw, Voki Avatars, Tellagami, Kahoot, Plickers, Newsela, Smule Auto Rap, EDpuzzle, Popplet, Explain Everything, QR Codes, and more!  
*It is recommended that participants bring a laptop, MacBook, iPad, or tablet to this workshop.*
- 3. Creating Change through Social Justice & Cultural Competence** – Identify forms of systemic social oppression in public education and ways to create more just learning conditions for students and better working conditions as well as expand the capacity of educators to serve students from diverse cultural and ethnic backgrounds.
- 4. Diversity Curriculum for Education Support Professionals (NEW!)** – Take part in a workshop session especially tailored to be relevant to the everyday experiences of a broad range of education support professionals. Explore how addressing the diversity that exists among ESPs, other education professionals, and students helps us create a better work environment for educators and, most important, a better learning environment for students.
- 5. LGBTQ Advocacy: Celebrating and Supporting Diversity in Our Schools (NEW!)** – The goal of this workshop is to increase our knowledge, competence and resources as school employees while working with middle and high school age students around lesbian, gay, bisexual, transgender and questioning issues in schools.
- 6. School the Prison Pipeline (NEW!)** – Understand the conditions in schools that lead to pushout and their impact on the educational and life outcomes of students, particularly students of color.
- 7. Using Restorative Justice Practices to Promote a Positive Culture and Supportive Climate in Schools** – As school districts move away from zero tolerance discipline policies and increase efforts to strengthen safe and supportive schools, address conflict, improve school climate, and build a positive school culture that students are connected to, many are looking to implement alternative, restorative approaches. Learn what steps schools can take to ensure equity and fairness in the cultivation of improved relationships through fair, respectful and effective approaches to discipline.

If you have a special physical, communication, or other disability-related need that may require accommodations to facilitate your participation in the NJEA Minority Leadership & Recruitment Conference activities, contact Vicky Lepore by April 21 at 609-310-4235 or e-mail [vlepire@njea.org](mailto:vlepire@njea.org).

Information regarding conference cancellation can be found on [www.njea.org](http://www.njea.org), heard on radio stations WCBS-AM 880 and KYW-AM 1060 or call 609-599-4594, then press 5. Refund requests for this event cannot be made until after May 8th.

If you have any questions, call Vicky Lepore at 609-310-4235 or e-mail [vlepire@njea.org](mailto:vlepire@njea.org).

Please enclose a check made payable to “NJEA/MLRC”.

### Registration deadline: April 21, 2017

Cost: Single Occupancy	\$250
Double Occupancy*	\$190
Commuter	\$140

Female  Male

Single  Double  Commuter

Preferred Roommate \_\_\_\_\_

\* Must include a roommate for double occupancy. If not indicated, one will be assigned.

Please mail in pre-registration form

### Clip & Return to:

NJEA Minority Leadership & Recruitment Conference  
c/o Beneficial Bank  
PO Box 13661  
Philadelphia, PA 19101-3661

Name \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

Local Assn \_\_\_\_\_

County Assn \_\_\_\_\_

**ELECTIVES** Friday (Select ONE)  1  2  3  4  5  6  7 \*Alternate Choice # \_\_\_\_\_

Saturday (Select ONE)  1  2  3  4  5  6  7 \*Alternate Choice # \_\_\_\_\_

\*Must include an alternate choice. If not indicated, one will be assigned.